For Immediate Release July 22, 2011

Canadian Securities Regulators Proceed With Enhanced Executive Compensation Disclosure Requirements

Toronto – The Canadian Securities Administrators (CSA) announced today it is implementing amendments to Form 51-102F6 Statement of Executive Compensation, which will provide investors with enhanced information on the key risks, governance matters and compensation practices of publicly listed companies.

A key amendment to the Form, which will come into effect October 31, 2011, is to require public companies to disclose to investors whether their board of directors adequately considered the implications of the risks associated with the company's compensation policies and practices. Public companies will also be required to provide investors with greater details on the fees paid to outside compensation consultants.

"Greater transparency on the compensation policies of public companies will allow investors to make better informed voting and investment decisions, and will help them determine whether management's incentives are aligned with their interests," said Bill Rice, Chair of the CSA and Chair and CEO of the Alberta Securities Commission.

In developing the new requirements, the CSA considered the findings of its 2009 targeted compliance review of a sample of public companies' executive compensation disclosure. The CSA also considered a number of recent international developments in executive compensation disclosure.

The CSA, the council of the securities regulators of Canada's provinces and territories, coordinates and harmonizes regulation for the Canadian capital markets.

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For more information:

Carolyn Shaw-Rimmington **Ontario Securities Commission** 416-593-2361

Mark Dickey Alberta Securities Commission 403-297-4481

Sylvain Théberge Autorité des marchés financiers 514-940-2176

Richard Gilhooley **British Columbia Securities Commission** 604-899-6713

Ainsley Cunningham Manitoba Securities Commission 204-945-4733

Natalie MacLellan Nova Scotia Securities Commission 902-424-8586

Janice Callbeck
PEI Securities Office
Office of the Attorney General
902-368-6288

Ken Kilpatrick Yukon Securities Registry 867-667-5466

Donn MacDougall Northwest Territories Securities Office 867-920-8984 Wendy Connors-Beckett New Brunswick Securities Commission 506-643-7745

Jennifer Anderson Saskatchewan Financial Services Commission 306- 798-4160

Doug Connolly Financial Services Regulation Div. Newfoundland and Labrador 709-729-2594

Louis Arki Nunavut Securities Office 867-975-6587